











BEYOND THE FINANCIAL **BENEFITS, A COLLEGE EDUCATION OPENS DOORS**

> to personal growth, professional networks, and the ability to positively impact our communities."



U.S. Representative from Rhode Island's first congressional district Gabe Amo visits College Visions.



At College Visions, we believe in the transformative power of education. A college degree remains one of the most effective tools for economic mobility, with workers holding a degree earning significantly more over their lifetimes than those with only a high school diploma. Beyond the financial benefits, a college education opens doors to personal growth, professional networks, and the ability to positively impact our communities.

In Rhode Island, the stakes are higher than ever. By 2030, seven in ten jobs in our state will require post-secondary education. For first-generation students, this reality represents both a challenge and an incredible opportunity. At CV, we are committed to equipping

students with the resources, support, and guidance they need to realize their potential, graduate from college, and thrive in an increasingly competitive workforce.

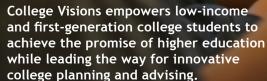
This year's annual report highlights the strides we made in 2024 to help more students navigate the path to college and beyond. Our accomplishments include serving 503 students from twenty-four high schools in seven Rhode Island communities, launching a new college and career exploration summer program in Woonsocket, and continuing a nearly 100% college enrollment rate for CV Scholars, all while maintaining a healthy financial position in a challenging funding environment.

These achievements are made possible through the generosity of our supporters, whose belief in the power of education drives our mission forward. Your investments in CV have created transformative opportunities for young leaders, providing them with the tools, guidance, and encouragement needed to access higher education and thrive. Together, we are building a brighter future for first-generation students and a more equitable Rhode Island.

With gratitude,

Lamont Gordon **Executive Director**





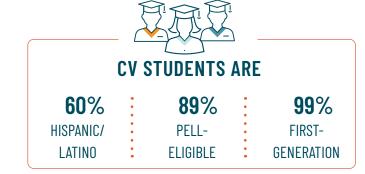
BROADENING OUR IMPACT

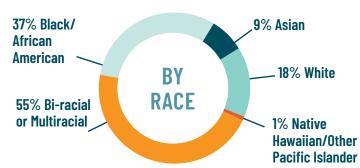




In FY2024 CV SERVED 503 SCHOLARS from SEVEN CITIES











CV COLLEGE **ADMISSION BY** THE NUMBERS

100% COLLEGE **ACCEPTANCE** RATE

71% COLLEGE **GRADUATION** RATE

\$929,505 **CLASS OF 2024** FINANCIAL AID AWARDED

NUMBER OF SCHOOLS WHERE CV SCHOLARS RECEIVED AN ACCEPTANCE

FY24 NUMBER OF COLLEGES WITH CV SCHOLARS ATTENDING

COLLEGE VISIONS SHOWS THAT EMPOWERING TODAY LEADS TO BETTER, BRIGHTER TOMORROW

For our low-income and first-generation students, attending college is often seen as a dream, an almost unattainable goal further complicated by lack of familiarity on how to navigate the complex process.

It's a difficult spot to be in, especially when the numbers tell us a college degree can be the difference between a life of financial stability or living paycheck to paycheck.

Achieving the promise of higher education resonates not only through a graduate's lifetime, but also through that of their family and their future generations.

It is why the work of an organization like College Visions deserves to be elevated and celebrated for the way in which it transforms lives, families and, ultimately, our state. What they do, through an impressive and diverse network, is challenge the status quo with a model that levels the playing field by providing equitable access to higher education for historically underserved communities.

Numbers don't lie, and College Visions' reveal its holistic approach to supporting firstgeneration students, which has them graduating college at a rate twice that of their peers. And that's something we should all admire.

Excerpt from a special commentary in The Providence Journal by Adama Brown⁹ Director of Research and Analytics at the United Way of Rhode Island

SUPPORTING THE STUDENT JOURNEY

From high school through launching their careers, College Visions is leading the way in supporting low-income and first-generation students to apply to college, enroll, earn degrees, transition to careers, and become leaders in their communities.



CV CORE PROGRAM COMPONENTS

The College Access Program provides first-generation students with comprehensive guidance through the complex college application process.

By offering personalized, relationship-driven advising, CAP meets students where they are, recognizing both their unique challenges and strengths. Advisors work closely with students and their families, providing individualized mentorship that builds confidence, demystifies the college application landscape, and ensures students have the tools, resources, and support to pursue higher education.

The College Success Program embodies College Visions' holistic commitment to supporting students not just into college, but through college, recognizing that enrollment is only the first step in achieving a degree.

CSP provides ongoing, personalized support that addresses the academic, social, emotional, and financial challenges first-generation college students often encounter while navigating college. Through personalized guidance, advisors serve as crucial navigators who help students overcome obstacles, celebrate achievements, and remain focused on their ultimate goal of graduation.

The College-to-Career Program recognizes that a college degree is a pathway to economic mobility. As we develop this program, we look to bridge the critical transition from academic achievement to professional success.

This innovative program acknowledges that first-generation students often lack the professional networks and career guidance that many of their peers have access to. By offering targeted career programming, the initiative empowers students to explore career paths, build professional skills, and create meaningful networks that can launch their careers.



CV SUPPORTING PROGRAMS

Black and Latino Male Fellowship

This innovative fellowship program launched in a concerted effort to address the disparities in college enrollment among young Black and Latino males. This program aims to increase college enrollment rates and foster supportive cohorts of young Black and Latino men who uplift and guide each other towards academic success. The culturally responsive, strengths-based curriculum includes monthly learning circles and individual advising sessions focused on academic skill-building, community-building, wellness, and college and career exploration.

CV Summer Prep

Our intensive five-week college and career exploration program for 9th-12th graders has been serving Providence Public School students since 2019 and expanded to include Woonsocket in 2024. Operating in partnership with local school districts, the program supports students through academic enrichment, college campus visits, career exploration, and social-emotional learning. CV Summer Prep provides a transformative summer experience that empowers students to envision and prepare for their post-high school opportunities.

SCHOLAR SPOTLIGHT: COLLEGE ACCESS PROGRAM



SCHOOL
West Warwick
High School
GRADUATION
YEAR
2026

At West Warwick High School, junior Joshua exemplifies the spirit of academic excellence and leadership that CV seeks to foster. His activities in school include serving as captain of the Varsity Track team, participating in Math Club, and serving as a Youth Health Ambassador.

CV has become a cornerstone of Joshua's college preparation experience. "College Visions has been an opportunity that I am very thankful for," Joshua reflects. "The program has helped me relieve stress from figuring out how I should be preparing for college." Beyond the practical guidance, Joshua says that he values the community he's found within the program, where he connects with like-minded peers and benefits from the mentorship of advisors who have firsthand experience with the college journey. As Joshua sums it up, "Overall College Visions has become a place where I get to grow as a person."

College Visions has become a place where I GET TO GROW AS A PERSON."

I believe being involved on campus is incredibly important. Not only does it help you grow your skill set and contribute to the campus community, but it's also a great way to meet new people. IT'S GIVEN ME

A SENSE OF BELONGING AND ALLOWED

ME TO THRIVE BOTH SOCIALLY

AND ACADEMICALLY."

SCHOLAR SPOTLIGHT: COLLEGE SUCCESS PROGRAM

Anjelica

As a first-year student at Bentley University, Anjelica has embraced her college journey with enthusiasm, pursuing a major in Economics-Finance while actively engaging in multiple campus organizations.

Anjelica's campus involvement showcases her commitment to both personal growth and community contribution. As a member of the Campus Activity Board (CAB), she helps organize major events for the student body. Her role in Delta Sigma Pi (DSP), a business fraternity, allows her to build valuable professional networks. As a Peer Tutor and member of the Orientation Team, Anjelica demonstrates her dedication to supporting fellow students, helping them navigate their own academic journeys.

CV has played a pivotal role in Anjelica's educational journey as a first-generation student. "CV has had a tremendous impact on my life," she reflects. "I've always felt that whenever I'm unsure of where to turn for advice, I can rely on my CV advisor."

HIGH SCHOOL

Classical High School, 2023

COLLEGE

Bentley University, 2028

MAJOR

Economics-Finance



EXPANDING STUDENT HORIZONS



The Fellowship Travels to Washington, D.C.

In April of 2024 during their school vacation, the inaugural cohort of the Black and Latino Male Fellowship embarked on a transformative journey to Baltimore and Washington, D.C. that exemplified the program's commitment to expanding horizons and empowering young scholars.

The students attended the National Partnership for Educational Access (NPEA) conference in Baltimore, where they presented on their experience in the Fellowship and shared their ideas for increasing the numbers of Black

and Latino males in college access programs. In Washington, they engaged with high-level policymakers, including Senator Jack Reed, Senator Sheldon Whitehouse, and U.S. Secretary of Education Miguel Cardona. These extraordinary opportunities allowed the young men to share their personal stories and experiences, providing a powerful platform to highlight the potential and aspirations of Black and Latino male students.

entire family, especially his younger siblings

who can now imagine themselves pursuing a

college degree.



justice, aligns perfectly with Jayden's aspirations in political

science and law.















CV Launches Summer Prep Program in Woonsocket

In partnership with the Woonsocket Education
Department and Woonsocket High School (WHS),
CV launched CV Summer Prep in Woonsocket in
2024. Held at the new Woonsocket Education
Center, the program engaged 24 WHS students
in five-weeks of college and career exploration
activities that included college visits, mock
interview sessions, and professional networking.
This expansion addresses crucial needs in a
community with Rhode Island's lowest college
enrollment rate (32%) and second-highest
childhood poverty rate. This initiative furthers
CV's mission to empower first-generation students
in Rhode Island's highest-need communities.



Two Woonsocket High School students delivered the Summer Prep student graduation address, issuing a call to action to their classmates: "This was an amazing experience. I never had college in my sight until College Visions. Let's continue to shine and make a difference!"

AUDITED FINANCIALS: FISCAL YEAR 2024

REVENUE

TOTAL INCOME

NET INCOME

GRANTS \$658,371.00 FEE FOR SERVICE \$149,959.00 CORPORATE \$78,800.00 INDIVIDUAL \$288,572.00 OTHER INCOME \$4,872.00 IN-KIND DONATIONS \$12,000.00

EXPENSES

GRANTS 55%

OTHER INCOME <1%

| TOTAL EXPENSES | \$1,053,132.00 |
|----------------------|----------------|
| FUNDRAISING | \$209,296.00 |
| MANAGEMENT & GENERAL | \$207,173.00 |
| PROGRAM SERVICES | \$636,663.00 |

REVENUE

CORPORATE 7%

INDIVIDUAL 24%

IN-KIND DONATIONS <1%

\$1,192,574.00

\$139,442.00



COLLEGE VISIONS BOARD MEMBERS

JARETTA KONNEH* 8

JULISSA DISU* 9

Readiness Program

KIRTLEY FISHER 10

SEL/Project Aware Liaison

Director of Youth Career

Pawtucket School Department

R.I. Governor's Workforce Board

Assistant Teaching Professor

University of Rhode Island

LAMONT GORDON 11
Executive Director

MOBOLAJI OMISORE 12

Bristol County Savings Bank

OSVALDO JOSE MARTI 13

AVP, Branch Manager

Head of Lower School

Moses Brown School

College Visions

Co-Chair

Co-Chair

BRIAN CLARK 1
Secretary
Senior Director
Digital Experience

Digital Experience, Rhode Island School of Design

BRIAN VELASQUEZ 2

Treasurer Vice President Senior Business Banking Relationship Manager, Bank of America

BRIDGET L. MULLANEY 3

Partner

Cameron & Mittleman LLP

CARLOS THEN 4

Marketing Sales Associate Allstate

CARLOS VENTURA 5

EΟ

Feast & Fettle

CHACE BAPTISTA 6

Consultant

CHARISE WILSON 7

CEO/Founder
Workforce Ready Solutions, LLC

COLLEGE VISIONS STAFF

ALEXIS REI 14
College Access Advisor

CHARLES YOUN 15
College Access

Program Director

DARWIN MORALES 16 College Access Advisor

EMILY DARROW 17

Director of Development and External Affairs

FERNANDO MENDES 18

Finance and Operations Manager

*CV Alum

JEORGIA JAHUMPA 19 College Access Junior Cohort Advisor

JOSHUA SANTOS* 20 College Access Advisor Woonsocket High School

KAFUI GLOVER 21 College Success Advisor

LAMONT GORDON 11
Executive Director

MONEPHIA NEMBHARD* 22
Development Associate

SUSAN ANDERSON 23
Director of Programs

COLLEGE
VISIONS
BOARD
MEMBERS
& STAFF



























With thanks and appreciation for our supporters

DONATIONS MADE BETWEEN JULY 1, 2023 AND JUNE 30, 2024

\$150,000

Rhode Island Foundation

\$75,000

CVS Hometown Fund Panera Bread Foundation United Way of Rhode Island

\$50,000-\$74,999

Lloyd G. Balfour Foundation, Bank of America, N. A. Trustee Matouk Family Fund Papitto Opportunity Connection

\$25,000-\$49,999

Angell Foundation The Carter Fund City of Providence. Community Development Block Grant

Fidelity Investments Warren Alpert Foundation

\$20,000-\$24,999 Bhikhaji Maneckji Fund

June Rockwell Levy Foundation Leadership Rhode Island & Papitto Opportunity Connection's Transform Rhode Island Scholarship The Frieda Mueller Fund Ricci Family Fund

\$15,000-\$19,999

Anonymous Champlin Foundation

\$10,000-\$14,999

Anonymous Bank of America Charitable Foundation

BankRI Blue Cross & Blue Shield

of Rhode Island Howard & Nancy Chudacoff

Citizens Community Foundation

Charles and Nancy Dunn Family Fund Peter & Meredith Kellner

National College Attainment Network Nordson Corporation Foundation

Rallis Conover Family

Joan & E. Paul Sorensen Southwest Airlines

\$5,000-\$9,999

BankNewport Black Philanthropy Bannister Fund Lyman B Brainerd Family Fund John Clarke Trust, Bank of America, N. A. Trustee Lamont Gordon & James Donahue

Alix & Tom Moffatt Brian Movnihan & Susan Berry Nellie Mae Educational

Foundation Rockland Trust Charitable Foundation Commission

Screen Door Philanthropies Sierra Club of RI

\$2,500-\$4,999

Bally's Barrett Family Foundation Cameron & Mittleman Centreville Savings Bank and Charitable Foundation Coastal1 Credit Union HarborOne Foundation Harry M., Miriam C. & William C. Horton Fund. Bank of America. N. A. Trustee Deborah Obalil & Jim Olick Robinson Mountain Trust Clay Rockefeller & Manya Rubinstein

\$1,000-\$2,499

Memorial Fund

Verizon

Frederick C. Tanner

Rele Abiade ALDI Amica

Dennis Antonopoulos & Christine Tieri Andrew Bramson **Brown University** Angelique Brunner

Jean S. Callaghan Joel Cohen & Andrea Toon CollegeBound Saver

Kathy Demarest The Dexter Donation Sara & Jeffrey Enright Eric Estes Faulkner Consulting Group Yetunde Flicker

Carol Golden & Stuart Einhorn

Bruce J. Heim Foundation Bill & Ann Hinderer William & Dione Kenyon Laurence Kotlikoff & Bridget Jourgensen

Mary & Sandy Moore Simon Moore

Rebecca Murray Office of the General Treasurer of RI, **Unclaimed Property**

David & Jennifer Preston Providence College Angela Romans

Paula & Jeremy Sager Julie Steffes

Dominique Taylor Mary & Brooks Wall Jennie Weiner

Ryan Hathaway

& Jason Showalter

\$500-\$999 Brian Adae James Bailey & Alixe Callen Glenn Bautista Mark & Stacie Bracken Brian Clark Rosemary Donahue Kirtley Fisher Allan Fung & Barbara Ann Fenton-Fung John Galvin Lisa Guillette

Josephine Imbriani Kelsey Johnson Jori Ketten

Michaelle Larracuente Mary & Don McClure Tim Monroe & Cheryl Nixon

Alice Moore Mullen Scorpio Cerilli Neighborhood Health Plan of Rhode Island

Kevin Pajaro Gary & Darlene Prado

Fire Company Joanne Rich Phoebe Salten & Merrill Weingrod

Angus Walker

\$250-\$499

Hope Alswang Lisbeth Avalos-Irving Carolyn Belisle Carolyn Birnbaum Rebecca Bliss Carrie Bridges Ebony Bridwell-Mitchell Jessica Brown Licelot Caraballo Jill Davidson Kathleen Doherty

Diana Doyle Daniel Finer

Janice & James Prochaska Providence Mutual

Simple Pleasures

Tracey Wiley Imeh Williams

Michael Fournier & David Liddle Marc & Susan Greenfield Connie Grosch Jason Hernandez Moira Hinderer Paul Hirst Elizabeth Howlett Barbara Hurst Osvaldo Jose Marti Carla Martin & Michael Johnson Martha Moore Alexander Moote Martha Murphy Jav Placencia Ellen Polansky & Robert Chisholm **Grant Porter** Rhode Island College Foundation Daniel Schleifer & Johanna Walzak Cicily Shaw Paula & Don Smith Nina Stack Fran & Jack Steele Stuart Titus Cindy Umanzor John Vassalotti Ellen Weltv Jennifer Wood & Bob Lee Joshua Wynn & Danika Severino Wynn Jeshua Zapata



DONOR SPOTLIGHT: ALUMNI GIVING BACK



HIGH SCHOOL

Classical High School, 2007

COLLEGE

University of Rhode Island, 2012 B.S., Mechanical Engineering

CURRENTLY

Process Engineer, Antaya **Technologies**

Antava Technologies in Warwick, RI, CV alum, volunteer and donor Glenn Bautista's journey exemplifies CV's transformative impact. A 2007 graduate of Classical High School and 2012 graduate of the University of Rhode Island, Glenn's story demonstrates how strong guidance and unwavering support can change the trajectory of a first-generation student's life.

From reluctant college applicant to Process Engineer at

As a high school senior, Glenn was initially hesitant about pursuing higher education. "I wasn't all that interested in attending college after high school. I was more concerned with getting a full-time job to help my mom pay the bills," he recalls. However, at his sister's encouragement, he joined CV—a decision that proved pivotal to his journey ever since.

At CV, Glenn's advisors provided him with critical guidance on the college application process and they were a source of encouragement when he experienced doubts or lack of confidence. Their persistence paid off-Glenn went on to earn his B.S. in Mechanical Engineering from URL

Today, in his work as a Process Engineer, Glenn researches technologies and automation opportunities across various industries. His role combines office project management with handson fieldwork.

Glenn's connection to CV extends far beyond his student years. As both a regular donor and Career Mentor to current CV Scholars, he embodies the organization's mission of creating lasting change. "When I was younger, I couldn't visualize myself graduating college and having a career-mainly because none of my role models had made it that far. But being that example for someone else and influencing them to further their education means a lot to me."

IN FY2024



12% of our donors were CV Alumni

> **VOLUNTEERS SUPPORTED** CV

of our volunteers were CV Alumni



THANK YOU TO OUR CV VOLUNTEERS!

\$100-\$249

Anthony Affigne

Kathleen Afolabi

Anonymous

Kim Barker

Jose Batista

Maria Botelho

Mikaila Arthur

Anne C. Aycock

Anthony Azanon

Catherine Bennett

Jeffrey & Jessica Brier

Christina Anderson

20%

Elizabeth Burke Bryant & Daniel Bryant Cara Camacho Jill & Bill Caskey Bill & Debbie Catone Keith Catone & Dulari Tahbildar Gordon Chambers Peter Chung Jessica Clark Paige Clausius-Parks Mary & John Cloud Marjorie Cohen Bethany Costello Umberta Crenca & Susan Clausen Jessie Curtner Barbara Derbyshire Doris De Los Santos Julissa Disu Shauna Duffy Diane Ellis Sandra Enos James Escobedo Mary-Beth Fafard Joseph & Roberta Fisler Dan Lewis & Jan Fleischner Barry Flicker

Jim Gannaway

Juan Gomez

John Greene Jill Harrington David Hawkins Jaclyn Helms Abel Hernandez Andrew Horwitz & Alexandra Callam Dorothy Hiralien Mary & Bill Holliinshead Jill Holloway Jessica Hopkins Andres Idarraga Ben-Oni Jean-Pierre David Karoff & Barbara Hunger Jaretta Konneh Lariona Jacobs Diana Jacques Susan & Robert Johnston Andrew Koziol Richard & Karen Lambe Richard & Judith Lappin Perri Leviss Thomasine & Jeffrey Manickas George Evans Marley Adrienne Marshall Kira Mead Fernando Mendes Enith Morillo LaTanya Monteiro Bevin Murphy Kat Murray James Nagelberg & Bridget Mullaney Luckson Omoaregba Robert Orsi & Christine Helmer Shradha M. Patel Jennifer Pereira

Abby & James Perry

Wells & Marguerite Pile

Rachel Peterson

Robert Gotti

Michele Pope Hillary Reser Jennifer Recinos Jack Richter & Cassandra Stafford-Richter Daniel Rodriguez & Susan Rohwer Joshua Rodriguez Bill & Sandi Rosen Matthew & Rachel Rufo Marcia Russell Sebastian Ruth & Minna Choi Joshua Santos Scott Scales David Shield Don Schim Susan Smulvan Chris Soto Annie Steele Michael Stein & Hester Kaplan Theda Tann Julie Tang Carlos Then Joseph & Brownsyne Tucker Edmonds Catherine Tyler Kimberly Ward Christen White

Joi-Danelle Whitehead Shellev Wilson Erin Wright-Gandhi Chinlin Yang Seth & Tonya Zimring **UP TO \$99** Susan Anderson

Ouamee Andrade Anonymous (30) Meg Apostolou Jasmine Arnold Christina Ayrassian Yamil Baez

Warith Balogun

Ted Famiglietti John Faraone Genesy Ferguson Solanchi Fernandez Rudny Gacin Diagneris Garcia Manuela Garcia Zainab Giwa Maritza Gomez Emily Gonzalez David Good Sara Hirschhorn Willette Holt Dionna Jenkins David C-H Johnston Ayellor Karbah Dermerkersal Karbah

Jenny Bautista-Revreby

Robert Bedick

Neni Benzan

& Marsha Miller

Marcela Betancur

& Alexis Thompson

Gretchen Brion-Meisels

Christopher Buttimer

Enma Cabrera Soto

Roseanne Camacho

Sarah Bowman

Adam Bright

Kellev Buhles

Artie Carlow

Nancy Carriuolo

April Champion

Madalvn Ciampi

Benjamin Concepcion

Michelle Olson

Betty Ouinonez

Natalie Phelps

Scott Raker

Salvador Pelleano

Christine Raschke

Ashley Rodriguez

Margaret Rousseau

Jennifer Santos

Victoria Restler

Daniel Reves

Lantigua

Vicky Rose

Creating Healthier

Michael Czaplicki

Alan Comello

Communities

Simcha Davis

Yisel De Oleo

Brian Ernest

John Eng-Wong

Anthony Faccenda

Mindy Souvannalay Dwayne Keys Joelisa Khun Mary & Jay Steinberg Linda Kushner Ashan'ti Stevens Rachel & Carlos Lane Kerci Stroud Cynthia Larned John Thompson Sage Leimer Sabrina Uribe Ruggiero Rachel Levy Brian Velasquez Catherine Lewis Andrew Weltman Jesse Lipson Karin & Edward Wetherill Nicholas Longo Jennifer Wichman & Aleida Benitez Matthew Williamson Ivette C. Luna Charise D. Wilson Dante Mabray J. Scott Wolf Onelissa Martinez Jessica Zambrano Joshua Milcette Lauren & Samuel Zurier Rachel Miller Jay Mollo Colin Monks Mark Monteiro THANK YOU TO Monephia Nembhard

ROBINSON & COLE

for their generous in-kind legal support.

THANK YOU TO MATOUK

for the generous donation of dorm essentials to students in CV's Class of 2024.



